
CHIEF OFFICERS APPOINTMENTS COMMITTEE 16/04/21

Attendance: Councillor Dafydd Meurig (Chair)
Councillor Alwyn Gruffydd (Vice-chair)

Councillors: Glyn Daniels, Selwyn Griffiths, Peredur Jenkins, Eric M Jones, Eryl Jones-Williams, Cai Larsen, Peter Read, Dewi W Roberts, Mair Rowlands, Angela Russell, Dyfrig Siencyn and Gethin Glyn Williams

Officers:

Dilwyn Williams (Chief Executive), Geraint Owen (Head of Corporate Support Department), Eurig Williams (Human Resources Advisory Services Manager) and Lowri Haf Evans (Democratic Services Officer)

Others invited:

Councillor Edgar Owen (Council Chairman)
Ms Sian Goodson (Goodson Thomas Firm)

1. APOLOGIES

Apologies were received from Councillor Anwen Hughes and Councillor Simon Glyn

2. DECLARATION OF PERSONAL INTEREST

None to note

3. URGENT ITEMS

None to note

4. MINUTES

The Chair signed the minutes of the meeting of this committee held on 19-03-21 as a true record.

5. EXCLUSION OF PRESS AND PUBLIC

RESOLVED to exclude the press and public from the meeting during the discussion on the following item due to the likely disclosure of exempt information as defined in paragraph 12, Section 4, Schedule 12A, Local Government Act 1972. This paragraph applies as the report contains information about specific individuals who have the right to privacy. There is no public interest that calls for disclosing personal information about

these individuals. Consequently, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

6. INTERVIEW CANDIDATES FOR THE POST OF CHIEF EXECUTIVE

- a) The order of the day was confirmed with the Members.
- b) Ms Siân Goodson from Goodson Thomas firm was invited to present a brief feedback of the two candidates' performance in the Assessment Centre, which was held on 29/03/21 by noting the results of the psychometric tests and the applicants' competencies. A copy of the report had been distributed to the Members.

Mr Dilwyn Williams (Chief Executive) was invited to present a brief feedback of the performance of both candidates in a professional interview held on 01/04/21 with the support of the Corporate Director, three Cabinet Members and the Chair of the Scrutiny Forum. A copy of the report had been distributed to the Members.

- c) Two applicants were interviewed for the post.

The applicants gave a presentation on *"They say that the first 100 days are important in any Leader's journey. What would you do in your first 100 days and why?"* They responded to six formal questions asked by the Chair together with follow-up questions by the Members.

- ch) It was proposed and seconded that the post be offered to Mr Dafydd Gibbard.

RESOLVED: To recommend to the Full Council (in an extraordinary meeting to be held on 23/04/21) that it appoints Mr Dafydd Gibbard to the post of Chief Executive

The meeting commenced at 10.00 am and concluded at 4.15 pm

CHAIRMAN